

PAY SCALES

Location	FF Start Pay	FF Top Pay	Medic Start Pay	Medic Top Pay	Work Week	Engine Crew	Ladder Crew
1. Oakland, CA	.68,615	.79,899	.76,615	.87,879	.52	4	.5
2. Richmond, CA	.68,133	.89,973	.NA	.NA	.56	3	3.5
3. Davis, CA	.62,651	.NA	.NA	.3	.56	6	.NA
4. San Antonio, TX	.55,150	.72,635	.75,791	.78,854	.56	4	.4
5. Glendale, CA	.54,444	.71,100	.58,800	.76,788	.56	4	.4
6. West Metro Fire-Rescue, Lakewood, CO	.52,837	.59,177	.57,362	.63,702	.56	3	.4
7. Seattle, WA	.48,588	.60,732	.69,840	.NA	45.07	3.5	.4
8. Los Angeles County, CA	.48,437	.67,060	.56,992	.78,913	.56	3.3	.4
9. San Francisco, CA	.48,360	.67,730	.56,888	.69,160	.48	4	.5
10. Olympia, WA	.47,553	.59,440	.53,496	.65,383	49.5	3	.3
11. Fresno, CA	.47,340	.57,492	.48,540	.58,692	.56	3	.3
12. Champaign, IL	.47,036	.51,739	.NA	.NA	.52	3	.3
13. Los Angeles City, CA	.46,855	.66,920	.46,855	.78,822	.56	4	.5
14. Long Beach, CA	.46,093	.63,622	.56,045	.72,266	.56	4	.5
15. Boston, MA	.45,972	.64,204	.NA	.NA	.42	4	.4
16. Hartford, CT	.45,968	.52,871	.NA	.NA	.42	4	.4
17. Riverside, CA	.45,720	.61,272	.48,012	.64,320	.56	3.5	.3
18. Broward County, FL	.45,554	.NA	.NA	.NA	.NA	.NA	.NA
19. North Las Vegas, NV	.45,529	.64,162	.NA	.NA	.56	3	.3
20. Anaheim, CA	.44,641	.67,538	.57,832	.80,729	.56	4	.4
21. Santa Maria, CA	.44,627	.54,245	.NA	.NA	.56	3.5	.NA
22. Monrovia, CA	.44,448	.56,724	.51,564	.65,808	.56	3.5	.3
23. Stockton, CA	.43,674	.65,148	.47,580	.69,060	.56	4	.5
24. New York City, NY	.43,476	.67,004	.29,951	.36,140	.40	.NA	.NA
25. Mesquite, TX	.43,284	.49,260	.43,284	.49,260	.56	3.4	.4
26. Danbury, CT	.41,949	.51,764	.NA	.NA	.42	3	.4
27. Elgin, IL	.41,808	.55,728	.44,958	.58,878	50.62	3	.3
28. Carrollton, TX	.41,651	.50,143	.41,811	.50,393	.56	3	.4
29. Oxnard, CA	.41,608	.53,358	.NA	.NA	.56	3	.4
30. Somerville, MA	.41,601	.49,937	.NA	.NA	.42	3	.3
31. Boulder, CO	.40,870	.53,021	.NA	.NA	.56	3	.3
32. Las Vegas, NV	.40,843	.63,458	.46,563	.72,530	.56	4	.4
33. St. Paul, MN	.40,841	.59,123	.45,497	.63,616	.56	4	.4
34. Norwalk, CT	.40,654	.53,196	.NA	.NA	.42	4	.4
35. Lompoc, CA	.40,428	.49,140	.NA	.NA	.56	3	.NA
36. Cleveland, OH	.40,382	.46,473	.40,382	.46,473	45.23	4	.4
37. Yakima, WA	.40,159	.54,454	.NA	.NA	51.38	3	.3
38. Fort Lauderdale, FL	.40,136	.56,014	.47,218	.65,899	.48	3	.3
39. Lynn, MA	.40,113	.46,854	.51,358	.52,629	.42	3	.4
40. Akron, OH	.39,957	.46,634	.39,957	.46,634	.48	4	.4
41. Manchester, CT	.39,736	.55,118	.40,736	.58,118	.42	3	.3
42. Centennial, South Metro, CO	.39,720	.53,580	.44,112	.59,508	.56	3	.4
43. Chico, CA	.39,632	.50,581	.NA	.NA	.56	3	.1
44. Reading, PA	.39,428	.43,044	.34,000	.43,044	.42	2	.2
45. Anchorage, AK	.39,280	.58,970	.43,240	.64,880	.56	4	.4
46. Clark County, NV	.39,212	.58,227	.NA	.65,270	.56	4	.4
47. Torrance, CA	.39,000	.54,000	.40,950	.64,260	.53	4	.4
48. Irving, TX	.38,820	.54,624	.40,572	.57,108	.53	4	.5
49. Ann Arbor, MI	.38,725	.53,038	.NA	.NA	50.4	3	.3
50. Waterbury, CT	.38,636	.48,000	.NA	.NA	.42	4	.5
51. Randolph, MA	.38,481	.42,525	.40,981	.45,025	.42	3	.3
52. Falmouth, MA	.38,449	.45,175	.39,449	.46,171	.42	4	.2
53. Eugene, OR	.38,264	.52,270	.41,922	.55,928	.56	3	.3
54. Lodi, CA	.38,183	.46,412	.NA	.NA	.56	3	.4
55. Alton, IL	.38,004	.43,324	.40,284	.45,924	52.5	3	.2
56. Washington, DC	.37,946	.56,161	.35,818	.44,920	.42	4	.5
57. Minneapolis, MN	.37,856	.55,614	.NA	.NA	.56	3.5	.4
58. Tempe, AZ	.37,845	.51,088	.40,698	.56,323	.56	4	.4
59. Aurora, IL	.37,795	.61,805	.41,503	.65,513	49.8	3	.3
60. Arlington, TX	.37,765	.53,112	.NA	.NA	.56	3	.4
61. Duluth, MN	.37,641	.59,311	.37,641	.59,311	.56	3	.3
62. Grand Junction, CO	.37,632	.45,636	.45,720	.50,412	.56	3.8	.4
63. Colorado Springs, CO	.37,514	.53,402	.49,585	.62,773	.56	4	.4

PAY SCALES

Location	FF Start Pay	FF Top Pay	Medic Start Pay	Medic Top Pay	Work Week	Engine Crew	Ladder Crew
64. Union Colony, Greeley, CO	37,493	52,560	41,294	54,662	56	4	3
65. Mount Clemens, MI	37,457	49,614	37,457	49,614	56	3	1
66. Stamford, CT	37,097	56,879	NA	NA	42	4	4
67. Fairfax County, VA	36,895	30,098	38,654	62,965	56	4	3
68. Mesa, AZ	36,816	49,691	42,806	57,762	56	4	4
69. Eastchester, NY	36,776	62,920	37,976	64,120	42	2	2
70. Lincoln, NE	36,676	47,392	41,260	53,315	56	4	4
71. East Haven, CT	36,650	47,600	38,850	49,800	42	2	2
72. Appleton, WI	36,546	45,802	NA	NA	56	4	4
73. Elkhart, IN	36,412	NA	41,552	44,681	53	3	4
74. Miami, FL	36,367	65,177	38,204	71,817	48	4	4
75. Chandler, AZ	36,272	50,781	41,713	58,398	56	4	4
76. San Diego, CA	36,240	58,620	36,204	58,608	56	4	4
77. Madison, WI	36,000	56,000	40,000	60,000	48	4	4
78. Des Moines, IA	35,997	42,892	41,391	50,710	56	3	3
79. Albuquerque, NM	35,905	43,068	38,089	45,252	56	4	3
80. Yuma, AZ	35,778	50,090	40,578	54,890	56	3	3
81. Fitchburg, MA	35,600	39,411	38,448	42,564	42	3	2
82. Manchester, NH	35,403	47,691	NA	NA	42	3	2
83. Fort Wayne, IN	35,300	39,266	NA	NA	56	4	4
84. Prince George's County, MD	35,218	58,285	NA	NA	42	3	4
85. West Palm Beach, FL	35,200	54,605	37,800	61,405	48	3	3
86. Cobb County, GA	35,194	52,790	37,393	54,990	56	3.5	3.5
87. Austin, TX	35,170	58,970	NA	NA	53	3.5	3
88. Dallas, TX	35,053	55,845	36,853	58,045	54	4	4
89. Hamilton, IN	34,858	45,013	41,264	49,560	51	3	3
90. Buffalo, NY	34,805	48,849	NA	NA	48	5	5
91. Davenport, IA	34,788	49,290	39,341	50,839	53	3	3
(TIE). Tucson, AZ	34,788	47,807	47,807	52,687	56	4	4
93. Orlando, FL	34,750	53,072	40,990	59,312	48	3.5	4
94. Glendale, AZ	34,617	51,193	NA	NA	52	4	4
95. Hollywood, FL	34,553	48,822	38,140	53,891	46.6	3	2
96. Annapolis, MD	34,547	50,046	36,279	58,046	56	3	2.7
97. Bayonne, NJ	34,115	69,975	NA	NA	42	4	4
98. Toledo, OH	33,858	50,881	41,022	54,958	48	4	3
99. Bridgeport, CT	33,851	44,376	NA	NA	42	4	4
100. Denver, CO	33,768	34,036	NA	NA	48	4	4
101. Springfield, IL	33,731	53,488	NA	NA	52	4	4
102. Louisville, KY	33,719	38,668	33,179	68,668	56	4	5
103. Virginia Beach, VA	33,669	59,483	NA	NA	56	3.25	3
104. Worcester, MA	33,640	54,787	NA	NA	42	4	3
105. Honolulu, HI	33,636	48,828	NA	NA	56	5	5
106. Chicago, IL	33,522	60,018	33,522	60,018	48.72	5	5
107. Phoenix, AZ	33,491	52,343	49,635	59,952	52	4	4
108. Rockford, IL	33,443	55,228	33,443	57,528	51	4	4
109. Ellensburg, WA	33,324	41,652	37,488	45,816	51.86	4	NA
110. Spokane, WA	33,285	58,589	53,287	53,287	46.15	3	4
111. St. Louis, MO	33,094	54,370	28,411	54,370	52	4	4
112. Overland Park, KS	33,047	53,414	33,047	53,414	56	3	3
113. Watertown, NY	32,998	41,385	32,998	41,385	40	3	3
114. Oshkosh, WI	32,987	46,916	34,043	48,417	56	3	3
115. Richmond, VA	32,500	53,600	NA	NA	53.7	4	5
116. Salt Lake City, UT	32,460	52,272	37,992	57,996	56	4	4
117. Watertown, WI	32,452	39,774	33,850	41,172	56	3	3
118. York, PA	32,337	41,874	NA	NA	42	2	2
119. Cheyenne, WY	32,260	40,863	33,203	41,806	56	4	4
120. St. Joseph, MO	32,146	41,461	NA	NA	56	3	3
121. Poughkeepsie, NY	32,101	43,771	NA	NA	42	3	2
122. Rapid City, SD	32,000	50,000	32,000	53,000	56	3	3
123. Chesapeake, VA	31,855	46,603	37,156	54,409	56	3	3
124. Philadelphia, PA	31,763	44,114	31,763	48,525	42	4	5
125. Stuart, FL	31,761	54,772	36,783	63,290	49.78	2	2
126. Orange County, FL	31,700	49,202	37,085	51,517	56	3.5	3
127. Wilmington, DE	31,681	49,348	NA	NA	48	4	4

PAY SCALES

Location	FF Start Pay	FF Top Pay	Medic Start Pay	Medic Top Pay	Work Week	Engine Crew	Ladder Crew
128. Gainesville, FL	31,518	42,642	35,388	46,512	52	3	4
129. Fargo, ND	31,317	43,787	NA	NA	56	3	3
130. Columbus, OH	31,262	47,840	NA	NA	48	4	4
131. Brockton, MA	31,200	42,601	NA	NA	42	3.5	3.5
132. Miami-Dade County, FL	31,149	54,407	31,149	54,407	48	4	4
133. Syracuse, NY	31,114	46,647	NA	NA	40	4	4
134. Cambridge, MA	31,103	44,761	32,103	45,761	42	4	4
135. Hampton, VA	31,089	46,633	33,731	50,596	52	3	2
136. Nashville, TN	30,991	49,475	38,144	54,642	53	5	5
137. Grand Forks, ND	30,986	46,478	NA	NA	53	4	4
138. Plainfield, IN	30,867	40,012	32,352	41,632	56	3	3
139. Allentown, PA	30,818	43,939	NA	NA	42	3	2
140. Quincy, MA	30,811	42,660	NA	NA	42	2	2
141. Atlanta, GA	30,783	42,262	33,614	46,306	53	4	3
142. Springfield, MO	30,763	39,291	NA	NA	56	4	4
143. Albany, NY	30,488	46,905	31,486	48,442	40	4	4
144. Waco, TX	30,394	41,250	NA	NA	53	3	2
145. Utica, NY	30,135	48,500	30,435	51,000	40	3	3
146. Casper, WY	30,079	40,215	NA	NA	56	3	2
147. St. Petersburg, FL	30,058	46,999	35,470	55,459	52	3	3
148. New Orleans, LA	30,000	NA	NA	NA	56	4	3
149. Rochester, NY	29,857	52,139	NA	NA	42	4	6
150. Englewood, NJ	29,855	75,959	NA	NA	42	2.5	2.5
151. Pittsburgh, PA	29,773	50,359	NA	NA	42	4	4
152. Kansas City, MO	29,676	58,548	NA	NA	50	3	4
153. Sioux Falls, SD	29,674	41,703	NA	NA	53	4	3
154. Tulsa, OK	29,578	46,910	29,728	47,060	52	5	5
155. Cincinnati, OH	29,546	48,356	54,928	56,806	48	4	4
156. Tampa, FL	29,527	51,217	35,642	56,759	48	3	3
157. Bismark, ND	29,471	44,207	NA	NA	53	4	4
158. Jacksonville, FL	29,340	44,556	31,140	46,356	56	3	4
159. Roanoke, VA	29,301	43,951	33,001	47,651	56	3	3
160. Fayetteville, AR	29,240	29,969	31,293	40,489	56	3	3
161. Hagerstown, MD	29,000	42,182	NA	NA	48	1	2
(TIE). Melbourne, FL	29,000	38,000	32,500	41,400	56	4	4
(TIE). Seminole County, FL	29,000	44,968	34,500	50,468	56	3	3
164. Amarillo, TX	28,992	41,112	NA	NA	56	4	4
165. Shreveport, LA	28,848	36,060	31,068	43,835	56	4	2
166. Norfolk, VA	28,840	49,400	37,595	60,103	52	4	3
167. Hebron, KY	28,743	37,503	33,055	43,129	56	3	3
168. High Point, NC	28,436	44,289	29,875	46,532	56	3.4	3.4
169. Portsmouth, VA	28,423	49,243	34,220	54,290	53	3	3
(TIE). Temple, TX	28,423	39,097	32,004	42,678	56	3	3
171. Baltimore City, MD	28,422	45,768	30,598	48,865	42	4	4
172. Charlotte, NC	28,352	39,894	NA	NA	52	3.74	3.74
173. St. Lucie County, FL	28,298	45,306	34,429	53,002	52	4	4
174. Midland, TX	28,284	39,984	30,084	43,584	56	4	4
175. Milwaukee, WI	28,276	47,712	28,276	47,712	49.8	4	5
176. Houston, TX	28,169	42,934	32,988	53,314	46.7	4	4
177. Antonia, MO	28,000	33,000	28,000	33,000	53	2	NA
178. Memphis, TN	27,878	43,345	39,560	47,245	56	4	4
179. Birmingham, AL	27,580	42,744	30,338	47,018	52	4	4
180. Omaha, NE	27,567	48,778	51,210	52,189	56	4	4
181. Newport News, VA	27,500	52,695	29,900	64,685	56	4	3
182. Ogden, UT	27,469	40,584	31,590	46,672	51	3	2
183. Cape Coral, FL	27,364	39,721	28,276	59,725	52	3	3
184. Kansas City, KS	27,342	50,132	30,822	50,132	53	3	4
185. Baltimore County, MD	27,313	42,521	35,353	42,521	42	4	4
186. Daytona Beach, FL	27,238	47,113	31,488	51,363	56	3	2
187. Texarkana, TX	27,117	33,625	NA	NA	56	3	1
188. Titusville, FL	27,081	34,769	31,081	38,769	56	3	3
189. Savannah, GA	27,052	58,443	NA	NA	56	3.8	4
190. Athens-Clarke, GA	26,839	40,828	NA	NA	56	4	2
191. Tuscaloosa, AL	26,673	37,342	29,923	37,342	53	3.5	2

PAY SCALES

Location	FF Start Pay	FF Top Pay	Medic Start Pay	Medic Top Pay	Work Week	Engine Crew	Ladder Crew
192. Little Rock, AR	26,643	39,255	NA	NA	56	3	3
193. Green Bay, WI	26,560	45,793	27,432	47,281	53	4	3
194. Jefferson City, MO	26,500	42,000	NA	NA	56	3	2
195. Clarksville, TN	26,400	31,000	NA	NA	54	3	3
(TIE). Hillsborough County, FL	26,400	48,400	26,600	48,400	48	3	3
197. Brownsville, TX	26,319	35,062	26,319	35,062	53	3.5	3
198. Wheeling, WV	26,300	27,131	28,380	29,820	56	3	3
199. Dade City, FL	26,250	39,000	30,250	43,000	53	3	2
200. Petersburg, VA	26,173	39,626	NA	NA	56	3	4
201. Sarasota, FL	26,000	46,587	31,400	52,387	48	2	2
202. Newark, OH	25,975	52,467	25,975	52,467	48	3	3
203. Missoula, MT	25,920	41,976	27,390	43,446	42	3	3
204. Beaumont, TX	25,848	40,044	NA	NA	48	3	2
205. Winston-Salem, NC	25,430	40,606	NA	NA	56	3.43	3.65
206. Portland, ME	25,250	39,830	25,250	39,830	42	3.5	3.5
207. Columbus, GA	25,024	40,761	28,968	47,186	56	4	3
208. Newport, RI	25,000	39,983	25,000	39,983	42	3	3
209. Oklahoma City, OK	24,669	45,698	24,669	45,698	56	3	3
210. Wilmington, NC	24,600	37,600	NA	NA	53	4	4
211. Asheville, NC	24,386	44,338	NA	NA	56	3.3	3
212. Lawton, OK	24,350	37,402	24,350	37,402	56	3	3
213. Canton, OH	24,279	42,035	24,279	42,035	50.4	3	5
214. San Angelo, TX	24,117	38,580	28,788	40,380	56	3	3
215. Jackson, MS	24,000	25,680	NA	NA	54	4	4
216. Logan City, UT	23,979	32,442	32,249	43,630	56	4	3
217. Pascagoula, MS	23,800	33,300	NA	NA	50	4	2
218. Kingsport, TN	23,690	34,448	25,490	26,248	56	3	1
219. Santa Rosa Beach, FL	23,394	NA	29,059	NA	56	2	3
220. Baton Rouge, LA	23,376	34,330	NA	NA	56	5	4
221. Gastonia, NC	23,296	40,612	NA	NA	52	3	4
222. Myrtle Beach, SC	23,181	36,145	NA	NA	53	3	3
223. Florence, AL	23,000	27,000	NA	NA	56	4	4
224. Hackensack, NJ	22,873	73,581	25,000	55,000	42	3	4
225. Spartanburg, SC	22,797	34,195	NA	NA	56	2	2
226. Dayton, OH	22,339	49,774	32,136	43,410	48	4	4
227. Panama City, FL	22,198	29,000	NA	NA	53	4	3
228. Billings, MT	21,600	NA	NA	NA	43.5	3	2
229. Columbia, MO	21,337	41,120	NA	NA	56	3	3
230. Flint, MI	20,941	47,502	22,941	49,502	50.4	3.5	1
231. Paterson, NJ	19,000	66,466	26,000	36,000	42	4	5
232. Hattiesburg, MS	18,950	NA	NA	NA	56	3	3
233. Monroe, LA	16,860	16,860	19,860	19,860	4	2	NA

CANADA

1. Whitehorse, Yukon	43,477	52,549	NA	NA	42	2	NA
2. Brampton, Ontario	37,896	58,302	NA	NA	42	5	5
3. Saskatoon, Saskatchewan	37,400	66,760	NA	NA	42	4	4
4. Calgary, Alberta	36,864	52,656	NA	NA	48	4	2
5. Edmonton, Alberta	35,416	58,577	NA	NA	42	4	2
6. Winnipeg, Manitoba	34,450	61,516	27,060	56,543	42	4	2
7. Halifax Regional, Nova Scotia	28,199	52,809	NA	NA	42.5	4	2
8. St. John's, Newfoundland	27,192	52,578	NA	NA	42	4	2
9. Laval, Quebec	26,878	56,586	NA	NA	42	3.5	1

CORRECTIONS

The complete data for New York City for some categories was unavailable when the survey was first published and is as follows:

Budget for 2002: \$1.2 billion; Total ambulances: 427; total paramedic units: 132; total personnel: 15,724.

Also in the June issue, North Las Vegas, NV, was incorrectly listed in the total calls category. The total number of calls should have been listed as:

15,707 with 1,114 fire calls, 10,560 EMS calls and 588 false alarms.